# CITY OF FARGO 2025 EMPLOYEE ENGAGEMENT SURVEY - INSPECTIONS

## › LEVEL OF ENGAGEMENT

### Overall - City of Fargo 2025 Employee Engagement Survey - Inspections

Not Engaged (26%) Somewhat Engaged (52%) Fully Engaged (22%) Response count: 23

### Are you...

1. Male

Not Engaged (29%) Somewhat Engaged (47%) Fully Engaged (24%) Response count: 17

2. Female

Not Available - There are not 10 or more responses for this group.

5. Prefer not to say

Not Available - There are not 10 or more responses for this group.

### What is your current age?

C. 25 to 34

Not Available - There are not 10 or more responses for this group.

D. 35 to 44

Not Available - There are not 10 or more responses for this group.

E. 45 to 54

Not Engaged (50%) Somewhat Engaged (30%) Fully Engaged (20%) Response count: 10

F. 55 to 64

Not Available - There are not 10 or more responses for this group.

G. 65 or over

Not Available - There are not 10 or more responses for this group.

H. Prefer not to say

Not Available - There are not 10 or more responses for this group.

## Please select the category with which you most closely identify:

7. White

9. Prefer not to say

Not Available - There are not 10 or more responses for this group.

## Years of Service

B. 6 Months to 1 Year

Not Available - There are not 10 or more responses for this group.

C. 1 to 3 Years

Not Available - There are not 10 or more responses for this group.

D. 3 to 5 Years

Not Available - There are not 10 or more responses for this group.

E. 5 to 10 Years

Not Available - There are not 10 or more responses for this group.

F. 10 to 20 Years

Not Available - There are not 10 or more responses for this group.

G. 20 Years or More

Not Available - There are not 10 or more responses for this group.

## What is your role?

1. Employee: You do not supervise other employees

Not Engaged (26%) Somewhat Engaged (53%) Fully Engaged (21%) Response count: 19

4. Senior Leader: You are the head of a department or division and a member of a leadership team

Not Available - There are not 10 or more responses for this group.

5. Prefer not to say

Not Available - There are not 10 or more responses for this group.

## Are you considering leaving your current position in the next year and, if so, why?

1. No

Not Engaged (23%) Somewhat Engaged (46%) Fully Engaged (31%) Response count: 13

2. Yes, to pursue a different position within my current department

Not Available - There are not 10 or more responses for this group.

3. Yes, to pursue a position in another department

Not Available - There are not 10 or more responses for this group.

4. Yes, to pursue a position outside the City – in another government agency (e.g., city or county, state, or federal)

Not Available - There are not 10 or more responses for this group.

6. Yes, to retire

Not Available - There are not 10 or more responses for this group.

7. Prefer not to say

Not Available - There are not 10 or more responses for this group.

## Stay or Leave

1. Stay

Not Engaged (23%) Somewhat Engaged (46%) Fully Engaged (31%) Response count: 13

2. Leave

Not Available - There are not 10 or more responses for this group.

3. Prefer not to say

Not Available - There are not 10 or more responses for this group.

## Age Group

A. 34 or under

Not Available - There are not 10 or more responses for this group.

B. 35 to 64

Not Engaged (33%) Somewhat Engaged (39%) Fully Engaged (28%) Response count: 18

C. 65 or older

Not Available - There are not 10 or more responses for this group.

D. Prefer not to say

Not Available - There are not 10 or more responses for this group.

## Race/Ethnicity Combined

2. White

Not Engaged (32%) Somewhat Engaged (42%) Fully Engaged (26%) Response count: 19

3. Prefer not to say

Not Available - There are not 10 or more responses for this group.

## Department

Inspections

Not Engaged (26%) Somewhat Engaged (52%) Fully Engaged (22%) Response count: 23

## Employee Status Code

FT

Not Engaged (26%) Somewhat Engaged (52%) Fully Engaged (22%) Response count: 23